



Employment Opportunity - Fire Chief

The Corporation of the Township of Rideau Lakes is a growing rural and recreational community focused on progressive rural governance. Located in the scenic heart of Eastern Ontario, along the UNESCO World Heritage Rideau Canal, Rideau Lakes is one of the province's premiere lake, recreation and tourism regions.

Rideau Lakes is a rural municipality with no urban or industrial centers. The municipality is 700km² in area and has over 5300 waterfront properties across 33 lakes. The permanent population of 10,200 doubles in the summer with seasonal residents and visitors.

Reporting to the Chief Administrative Officer, the successful candidate will lead the municipality's volunteer fire department. The department provides a range of services including: fire suppression, fire prevention and public education, advanced patient care, search and rescue, ice water rescue and auto extraction. The department maintains 4 fire stations, 17 fire vehicles, 3 boats and is staffed by 70 volunteer firefighters.

Rideau Lakes also provides fire protection services to the Village of Westport via a fire service agreement. It receives service from the Town of Smiths Falls under an automatic aid agreement. Additionally, the department is party to a number of mutual aid agreements with neighbouring municipalities.

The Township is seeking a dynamic candidate: an individual who champions a modern perspective on municipal fire services; who holds a corporate-wide perspective on municipal operations; and who is a proven communicator and innovator, adept at building a positive and progressive culture within a volunteer fire service.

The Township champions a candidate's 'fit' with our corporate culture as much as we value experience. Accordingly, we encourage those with the right fit, but who may not have the typical years of service or Chief or Deputy Chief credentials to consider applying.

A full listing of qualifications and duties can be found within the Fire Chief Job Description, available on request. Potential candidates are strongly encouraged to review the Job Description to ensure they meet the Township's needs and are suited to take on the challenge and opportunity offered.

The salary range for the position is \$78,214 – \$92,016 (2018). The position includes a competitive benefit package, including membership in OMERS. Salary will be commensurate with experience and qualifications.

Cover letters and resumes outlining education, qualifications, and experience will be received by the undersigned up to 4:00 p.m. on Friday, January 18, 2019. Submissions may be made in confidence by email at mdwyer@twprideaulakes.on.ca.

Mike Dwyer
Chief Administrative Officer
Township of Rideau Lakes
1439 County Rd 8, Delta, ON K0E 1G0
Toll Free: 1-800-928-2250 Ext. 231
Website: <http://www.twprideaulakes.on.ca/employment.html>

We thank all applicants for their interest; however, only candidates to be interviewed will be contacted.

Personal information collected will be used in accordance with the *Municipal Freedom of Information and Protection of Privacy Act* for the purpose of candidate selection.